

**From:** [CREW Charlotte](#)  
**To:** [ptrepp@carolina.rr.com](mailto:ptrepp@carolina.rr.com)  
**Subject:** CREW Connect - June 2021  
**Date:** Wednesday, June 23, 2021 2:14:45 PM

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June 2021



## From the President



It has been an exciting past week! CREW Charlotte celebrated its first in-person hybrid luncheon event of 2021, where members were overjoyed at the opportunity to see one another and network in the same room. We had an amazing and engaging speaker, Taiwo Jaiyeoba, Assistant City Manager with the City of Charlotte, speak about the Charlotte Future 2040 Comprehensive Plan. Later in the week, eight members from

CREW Charlotte attended the in-person CREW Network Leadership Summit in St. Louis, Missouri, and three of our members joined us virtually. The event kicked off with a dynamic DEI speaker, Janese Murray, who discussed the importance of inclusive leadership models. She reviewed



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June 24, 2021 11:30 a.m. - 1:00 p.m.  
[CREW Charlotte June Lunch Ladder \(Members Only\)](#)  
[Register Now](#)

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July 13, 2021 5:00 p.m. - 7:00 p.m.  
[CREW Charlotte 2021 President's Reception \(Members Only\)](#)

psychological safety, which is being able to show and employ one's self without fear of negative consequences of self-image, status or career. In psychologically safe teams, team members feel accepted and respected. Psychological safety is the biggest distinction in innovative teams. High-performing teams work in psychologically safe team environments. We also heard from another wonderful professional development speaker, Bonnie Hagemann, who spoke about how visionary leadership is the most lacked in current leadership. Visionary leadership is the art of seeing the invisible. Bonnie talked about how it takes courage to create a vision, because you may be wrong. However, everything you see around you was created because someone saw vision. In order to create your vision, you have to be prepared to step away from the pack, or your safety net, and be prepared for change.

You recently received an email from Mary Wilken requesting nominations for members to serve on [CREW Charlotte's 2022 leadership team](#). I sincerely hope each of you will consider nominating yourself, along with other members, for a leadership position – including committee co-chairs, board positions, and President track. We are seeking passionate and diverse leaders to share their perspectives, knowledge, and experience to advance women in commercial real estate and the mission of CREW Charlotte. It is our goal to consider all forms of diversity when nominating and selecting the leadership team to instill innovation, inclusion, strategic thinking, and a variety of perspectives into our work and discussions. We value a board with visible and invisible diversity, including but not limited to, race, ethnicity, sexual orientation, disability, age, discipline, and industry experience. If you have any questions regarding the nomination process or any additional questions, please reach out to a current board member. And don't forget to [self-nominate!](#)

I want to thank all of our members and leadership team again for your generous donations to the CREW Network Foundation. CREW Charlotte was recognized as the 17<sup>th</sup> chapter out of 75+ chapters to achieve the Chapter Challenge Trifecta at the CREW Network Leadership Summit last week. The Chapter Challenge includes: donations from 100% of the chapter's board members; \$1,000 donation from the chapter; and, donations from 50% or more of the chapter's members. The CREW Network Foundation is the only non-profit organization dedicating its resources to the advancement of women in the commercial real estate industry. Your generosity contributed towards \$5k scholarships recently awarded to 25 scholar recipients, in addition to industry research and programs that educate women and girls about career opportunities in commercial real estate. It's not too late to donate! You can still contribute to the Lift as We Rise campaign through June 30<sup>th</sup> by clicking [here](#).

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## Highlights

**YWCA Book Drive.** As a Summer kick-off with our new CREW Charlotte partnership with the YWCA, please help support the YWCA Central Carolinas by purchasing a copy/copies of the book below.



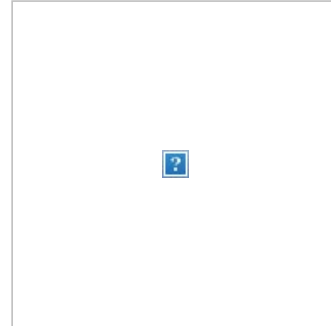
[Register Now](#)

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July 15, 2021 3:00 p.m. - 5:00 p.m.  
[CREW Charlotte Top Golf Fundraising Event III](#)  
[Register Now](#)

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July 16, 2021 8:00 a.m. - 9:30 a.m.  
[CREW Charlotte Before Hours](#)  
[Register Now](#)



Due to the mid-year rate we won't welcome new members until July!



**Sallie Jarosz**  
First National Bank

Please contact [Patty Drummond](#) with your career updates.

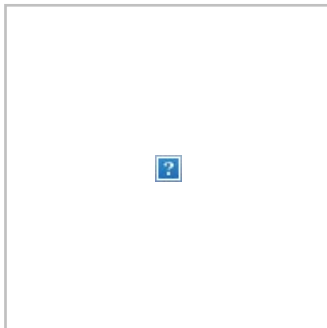
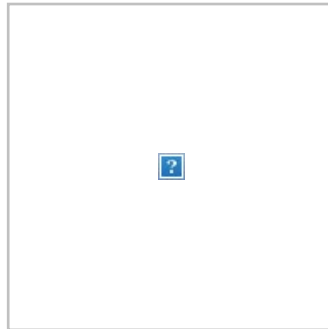




*Just Like Me* will be used in their Youth Learning Centers to support their focus on literacy, character development, and cultural enrichment. The link will take you directly to the YWCA Amazon page dedicated to the

purchase of this book. Books will ship directly to the YWCA and the number purchased will be tracked in association with CREW Charlotte donations. We have a donation goal of 100 copies, by the end of July, so pass on the word! [https://www.amazon.com/hz/wishlist/ls/1ZEIHXOSJTN1C?ref\\_=wl\\_share](https://www.amazon.com/hz/wishlist/ls/1ZEIHXOSJTN1C?ref_=wl_share)

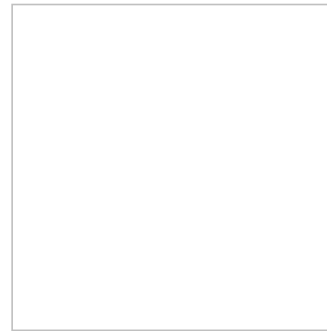
The **[CREW Charlotte Authentic Leadership Program](#)** will guide you on your journey through self-discovery, arming you with the tools to achieve your full authentic leadership potential. **Applications accepted until June 30, 2021. Apply today!**



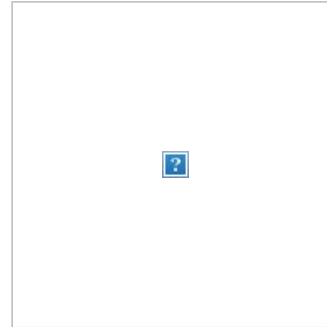
**CREW Network has a new app** available in the App Store and Google Play store! The new app allows you to access CREW Network content, news, events, and membership benefits, including jobs and content, all in one convenient place. Locate CREW members, access

forums to connect and send messages and do business. You can also donate to CREW Network Foundation or renew your membership from the convenience of your phone!

Do you have any **news** to share with us about you or your company? Have you won an **award**? Would you like us to

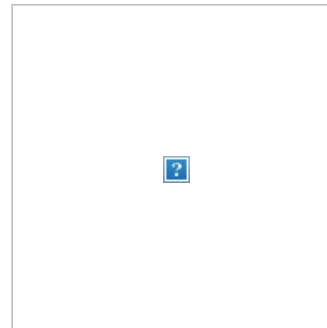


**Martha Lawrence**  
Herman Miller



**Victoria Christiano Sprague**  
Turner Construction Company

[Click here to read the member spotlights.](#)

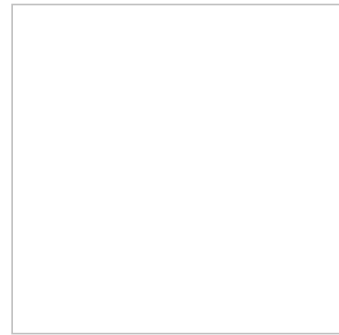


**Nancy Oiah – Referral from CREW Dallas member Kassie McLaughlin**

I am so appreciative that CREW Dallas member Kassie McLaughlin (Bell Nunnally & Martin) referred me to one of her partners for a construction loan transaction in Sumter, South Carolina. I met Kassie years ago when we were both CREW Network delegates, and I am so glad that she remembered me and referred me to her partner for his interesting deal.

[Click here for more deals.](#)

**nominate** you for one? If so, please contact [Patty Drummond](#) with your information.



**Property Manager - Northwood Office**

[Click here for more job opportunities.](#)

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## June Luncheon: Charlotte Future 2040 Comprehensive Plan with Taiwo Jaiyeoba



Taiwo Jaiyeoba, assistant city manager and director of planning, design and development, was the perfect speaker for CREW Charlotte's first in-person luncheon since early 2020. Taiwo discussed the Charlotte Future 2040 Comprehensive Plan, which is the first comprehensive plan in 45 years.

[Click here to read a summary of the luncheon.](#)

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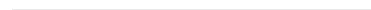
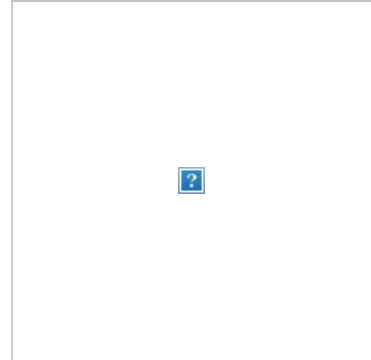
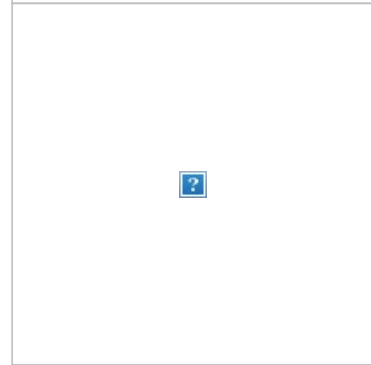
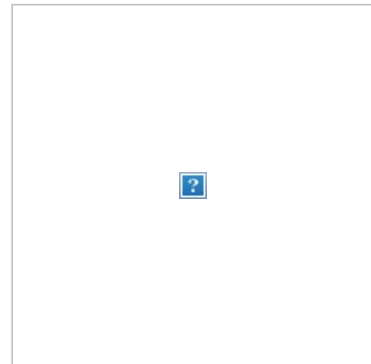
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[Click here for the complete sponsor spotlights.](#)

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