

From: [CREW Charlotte](#)
To: ptrepp@carolina.rr.com
Subject: CREW Connect - August 2021
Date: Wednesday, August 18, 2021 9:43:20 AM

[View this email in your browser](#)

August 2021



From the President

In [last month's newsletter](#), I shared how a former mentor introduced me to CREW



Charlotte,
which set me
on my
leadership
path within
the
organization.

I have been fortunate to have many mentors and a few critical sponsors throughout my career. Several years ago, one of my sponsors did something for me that I will forever be grateful for. She was flying out for a business trip and while waiting on her flight, saw another senior leader waiting on his flight. She could have used this time to catch up on work, prepare for her business meeting, or a million other things, but she chose to use that time to speak to that senior leader, knowing that I reported to him. Why? Because she was aware senior leaders would soon be making decisions regarding promotions and advancements. She knew that if she took the opportunity to advocate for me, it may influence the outcome of my promotion. She also recognized that this was a chance to promote me for future projects that may arise. While I can't say for certain, I do think that the conversation in the airport that day did play some part in decisions that were made. I did get the promotion that year and began to see opportunities open for projects that have since led me to my current role.

When I've spoken to groups in the past and mentioned that I've had mentors and sponsors who have helped me along the way, I'm often asked the difference between the two. A mentor can be someone internal or external to your company. Mentors can be a peer or someone in a more experienced role who shares their knowledge or experience in a particular area or industry. Mentorships are relationships that can be formal or informal and both parties can learn from each other. Mentors offer guidance and advice, serve as sounding boards, help support or guide you through challenges and decisions at work or within your career, and help build your network. A mentor can provide you with ideas on how to advance personally and professionally.

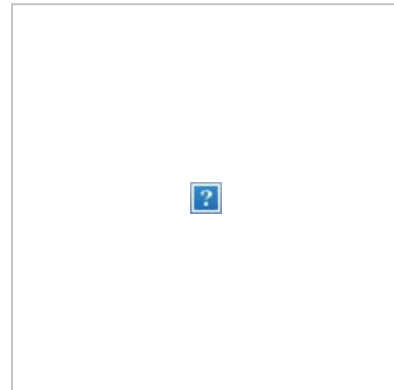


August 26, 2021 11:30 a.m. - 1:00 p.m.
[CREW Charlotte August Lunch Ladder](#)
[Register Now](#)

September 9, 2021 6:00 p.m. - 9:00 p.m.
[Alphabet Soup Event: The ABC's of Networking](#)
[Register Now](#)

September 21, 2021 3:00 p.m. - 5:00 p.m.
[Top Golf Fundraising Event](#)
[Register Now](#)

October 19, 2021
[Primax Pink Warriors Golf Tournament](#)
Save-the-Date



Lisa Cutshaw
Summit Design & Engineering

Ronna Emerling
Jenkins Peer Architects

Debbie Gilbert
ESP Associates

Danielle Kuhn
Edifice General Contractors

Kiffin Lashua-Walker
Infinity Engineering Group

Matt Linville
Banker Exchange

Ashley Melton
Geo-Hydro Engineers

Throughout your career, a sponsor can become more critical. A sponsor is someone who advocates for you behind closed doors. Sponsors are willing to put their name and reputation on the line to support you for a promotion, project, or career development. Sponsors typically identify high-performing employees and have a personal investment in advancing the employees' career, since it is a positive reflection on the sponsor. Sponsorships can be beneficial within companies, especially for women or people of color, as it is a way of having someone actively promote you and increase the likelihood of being noticed. A sponsor will help you advance personally and professionally.

Last week, our Professional Development Committee held an information session to discuss the 2022 Mentor Program. The program is twelve (12) months long and open to CREW members or employees of CREW Charlotte sponsors. I highly encourage everyone to consider participating as a mentee or mentor. Your experience and willingness to champion and inspire others is the embodiment of CREW Charlotte's mission to advance women in the commercial real estate industry. Contact [Anna O'Neal](#), [Rob Phillips](#), or [Allison Simpson Williams](#) for more information, or complete a mentee or mentor application [here](#).

There are many [upcoming events](#), which are perfect to connect with your current mentors, mentees, and/or sponsors. Don't miss out on these great opportunities!

Highlights

CREW Charlotte Mentor Program.

Need a new challenge or a new job? Do you have an impartial

person you can go to for advice? Mentors help

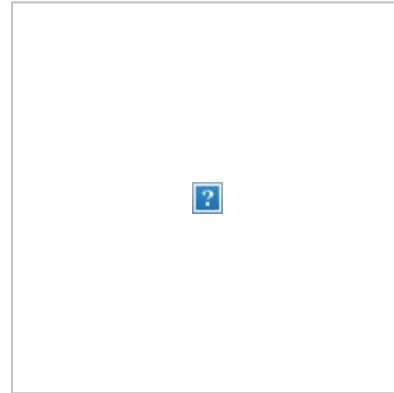


Megan Pearson
Turner Construction Company

Maame Stephens
JP Morgan Chase

Kristen Vinesett
Alliance Residential Company

Christen Wing
JP Morgan Chase



Kenlie Chap
JLL

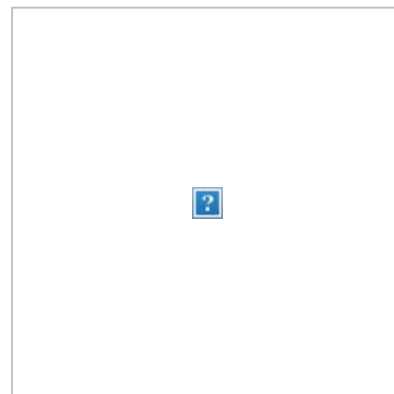
Chyna Green
Samet Corporation

Amy Johnson
Strata Project Management Group

Kathleen Jordan
Neiman Marcus

Ann-Fleming Powell
Davis Moore Healthcare

Please contact [Patty Drummond](#) with your career updates.



us and guide us through some of our most challenging times at work. Applications for [CREW Charlotte's 2022 Mentor Program](#) are now available on the CREW Charlotte website and are **due by August 31, 2021**. As a CREW Charlotte Member or an employee of a CREW Charlotte Sponsor, we invite YOU to participate in our 2022 program that starts in January.



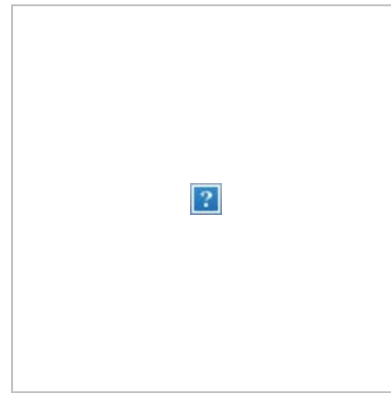
Interested in more connectivity with CREW Charlotte peers in your field? CREW Charlotte has begun some grassroots meetups over the

past month. If you are interested in joining one of these peer groups, email [Mary Wilken](#) and she can connect you with the group leader for more information.

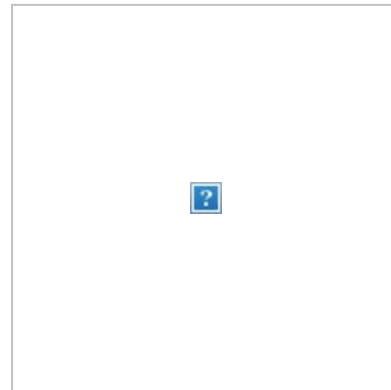
Join Susan G. Komen in celebrating 25 years of the Race for the Cure in Charlotte by participating in the Corporate



Challenge! The Corporate Challenge is a fundraising competition among corporations throughout the Greater Charlotte area to raise



Wendy Gibbons
Old Republic National Title Insurance Company



Caitlin McCain
T.B. Harris Jr. & Associates

[Click here to read the member spotlights.](#)



Nancy Olah – Referral from CREW Kansas City member, Julia Taylor

I'd like to thank CREW Kansas City member, Julia Taylor (Dentons US LLP) for asking me to serve as SC local counsel for her client's upcoming transaction in Spartanburg, South Carolina.

[Click here for more deals.](#)

funds for Susan G. Komen's mission. In honor of the Race for the Cure's 25th anniversary, participating companies and organizations will commit to raising \$2,500.

Ready to take on the challenge? Contact [Erica Boles](#) to register and challenge others in your industry to do the same.

Do you have any **news** to share with us about you or your company? Have you won an **award**? Would you like us to **nominate** you for one? If so, please contact [Patty Drummond](#) with your information.

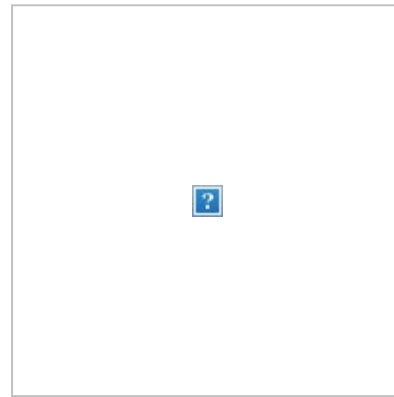
August Luncheon Tour of the Innovation Bar



Tuesday,
August
10th
CREW
Charlotte

participated in a tour and lunch at Charlotte's Innovation Barn, 932 Seigle Avenue. After a brief introduction to the principles of Circular Economies Amy Aussiker, of Envision Charlotte, provided a tour of Charlotte's new circular economy hub.

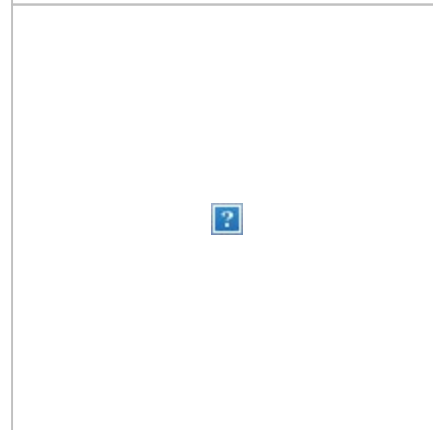
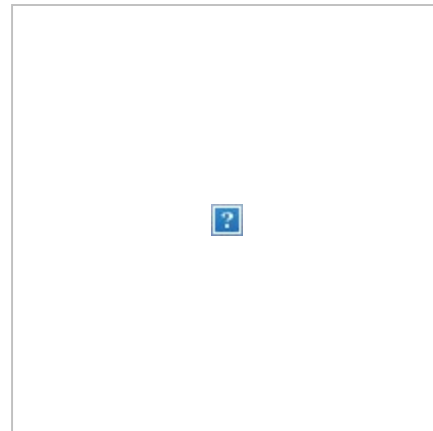
[Click here to read a summary of the luncheon.](#)



Broker - Colliers International

[Click here for more job opportunities.](#)

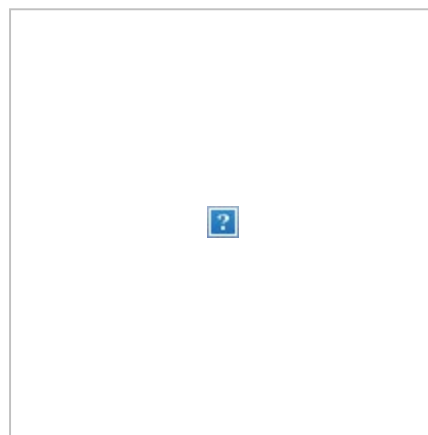
Thank You to Our Sponsors!



Thank You to Our August Luncheon Sponsors



Harker is a general contractor local to Charlotte and specializes in Class A Corporate & Medical Interiors.



An innovative law firm dedicated to business law, commercial real estate, and financial services.



[Click here for the complete sponsor spotlight.](#)

Connect With Us



This email was sent to ptrepp@carolina.rr.com
[why did I get this?](#) [unsubscribe from this list](#) [update subscription preferences](#)
CREW Charlotte · PO Box 36692 · Charlotte, NC 28236 · USA
