

July 2020



From the President



Robin Turner
O'Leary Group Waste Systems

I am 41 years old and standing in the middle of the women's lingerie department at Walmart. Suddenly I hear the song *Brickhouse*. I smile. It takes me a couple of seconds to realize that it's coming from me! I dig into my purse and discover it is coming from my cell phone. Unbeknownst

to me, my 13-year-old daughter and her best friend thought I needed a customized ringtone. And they have covertly given me one.

I suddenly feel in the spotlight, as all eyes are instantly upon me. Immediately my mind is flooded with the perceived thoughts I imagine these women must be having. I assume they will judge me as vain and conceited. Not to mention ridiculous for selecting *Brickhouse* as my



July 30, 2020 11:30 a.m. - 1:00 p.m.
[The Explosive Growth in University City and Recent Centene Win](#)
[Register Now](#)

August 11, 2020 11:30 a.m. - 1:00 p.m.
[Future of CRE: Impacts of Augmented Reality on Real Estate](#)
[Register Now](#)

August 20, 2020 4:30 p.m. - 6:00 p.m.
[Thirsty Thursday Virtual After Hours](#)
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August 27, 2020 11:30 a.m. - 12:30 p.m.
[Virtual Lunch Ladders \(Members Only\)](#)
[Register Now](#)

October 20, 2020
[Primax Pink Warriors Golf Tournament](#)

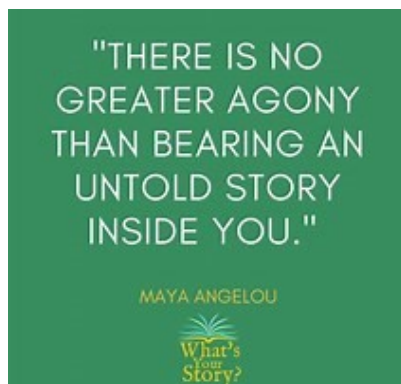
ringtone. My cheeks flush red. Where's the nearest exit?

Much to my surprise, I begin to see smiles appearing, nods of approval, and even get a hip bump from one of the women closest by. In this moment, I am elevated. I am validated. My legitimacy as a brickhouse, as a strong, bold, self-assured female, is established. My shoulders square, I lift my head high, acknowledge the support I've received, and walk away more confident. Years later as I have become involved in and have adopted the CREW mission to elevate women professionally, I am reminded of the experience I had that day.

What is your *Brickhouse* story? Are you telling it? Has it become a bridge for building relationships? For opening doors? For encouraging others on their journey? What attracts others to you? Whatever it is, chances are it was not entirely innate to you. It was developed. There's a story there somewhere. Tell it!

People may not remember the techniques I tell them will lead to success. They will tune me out as I pontificate on this or that method, approach, strategy. But they will likely remember my stories. The experiences that have given me the confidence I have needed to succeed in life.

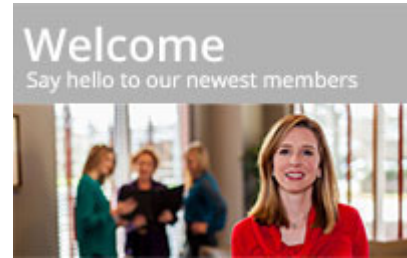
Like the one that surprised me that day, right in the middle of Walmart.



Highlights

DID YOU KNOW?

CREW



Austin Baker
McMillan, PLLC

Emily Cochran
McMillan, PLLC

Katie Corrie
Insite Properties

Mary Coyle
Bayer Properties

Chyna Green
J.E. Dunn Construction

Cathy Morrison
Gresham Smith

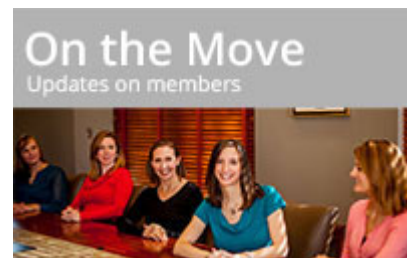
Randy Pitts
O'Leary Group Waste

Michelle Rath
O'Leary Group Waste

Alayna Robst
Brasfield and Gorrie

MaKayla Stiffler
GreerWalker

Marykate Yawn
McMillan, PLLC



Lisa Sperber
Swindell & Visalli, PLLC

Please contact [Patty Drummond](#) with your career updates.

CREW Charlotte is excited to announce that it will be offering a limited number of scholarships for members to help offset the costs of attending the VIRTUAL 2020 CREW Network Convention, which will be held September 15 -17.

One of the requirements to be eligible to receive a scholarship is a 2020 donation to the [CREW Network Foundation](#) – please consider making a donation that is meaningful to you today.

Please click [here](#) for information on this year's Convention. Details and scholarship applications will be sent via email from [Mary Wilken](#) later this week. We would love to have you join us at the virtual Convention!

BE A MENTEE

Need a new challenge or a new job? Do you have an impartial person you can go to for advice? Mentors help us and guide us through some of our most challenging times at work. Applications for [CREW Charlotte's 2021 Mentor Program](#) will be live this week on the CREW Charlotte website and are due by August 31, 2020. As a CREW Charlotte Member or an employee of a CREW Charlotte Sponsor, we invite YOU to participate in our 2021 program that starts in January.

Membership is now



Member Spotlights



Laura Ornstein
Kimley-Horn



Jennifer Sorensen
Wells Fargo Bank

[Click here to read the member spotlights.](#)

Members Making Deals

Keiko Pace

Thank you to Barbara Briccotto, with the

being offered at a **special mid-year rate**. This rate will cover membership from July 1, 2019 - December 31, 2019. For more information or to apply, please [click here](#).

Do you have any **news** to share with us about you or your company? Have you won an **award**? Would you like us to **nominate** you for one? If so, please contact [Patty Drummond](#) with your information.

July Virtual Luncheon: Mecklenburg County Manager Talks Next Phase Reopening Plans



For our July Luncheon, Mecklenburg County Manager, Dena Diorio, provided an overview of how the county

responded to covid-19 and details of reopening plans. The detailed timeline provided insight on why decisions were made and how they responded to things that came before we had our first case.

[Click here to read a summary of the luncheon.](#)

Intec Group, for introducing me to a new client. Enjoyed connecting with you the other day and the referral! :)

[Click here for more deals.](#)

Job Opportunities

[Charlotte Regional Director - CoHab](#)

[Click here for more job opportunities.](#)

Announcements

[North Carolina Limits Commercial and Residential Evictions and Other Lease Remedies](#)

[Click here for more announcements.](#)

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