



Civil Designer - Charlotte

Who We Are

We're a well-established, growing Landscape Architecture/ Civil Engineering/ Land Planning firm, with offices in uptown Charlotte and downtown Winston-Salem. We work hard to ensure that our projects are planned, designed and managed to meet not only our high expectations, but to exceed our clients' goals as well. We have a work hard, play hard mentality and we invest in each member of our team.

- ***We take care of our team.*** We offer competitive compensation, annual profit sharing, paid time off, a 401(k) plan that includes company match/contribution, a comprehensive benefits package (medical, dental & vision) & disability insurance. We embrace the need for work/life balance, social equity, and living the talk.
- ***Work with passionate people who are experts in their field.*** Our team loves what they do and has over 30 years of profitable experience to prove that we're good at it. We offer an opportunity to gain unique experience working collaboratively with senior staff on a variety of project types.
- ***Be a part of a team that puts people first.*** As our most important asset, people are our primary focus. We strive to maintain our open company culture - in which everyone is a hands-on contributor and feels comfortable sharing ideas and opinions. We engage lunch & learns, monthly company events and opportunities to support the communities we work in.

Professional Requirements:

We are looking to add a Civil Designer to our Engineering team in our Charlotte office. Our Civil Designer's primary role is to provide engineering designs for private land development projects under the direction & supervision of the project engineer.

You will design & engineer land development projects that include office & commercial sites, single-family & multi-family residential, hospitals, university & college campuses, industrial & business parks & major retail development sites. You'll need to produce detailed engineering designs, review construction drawings & assist the engineer in managing the overall process to meet deadlines within budget constraints, procuring necessary permits & delegating appropriate responsibilities.

- Bachelor's Degree in Civil Engineering or Related Degree
- 3-8 Years of Experience & Knowledge of:
 - Engineering Design of Land Development Projects
 - Utility Design, Site Grading, Storm Water Management Systems
 - Zoning Research, Permitting Research
 - Software Proficiency: AutoCad Land Development and/or Civil 3D, Hydraflow Storm (or other storm drainage system design software), Hydraflow Hydrographs (or other hydrology/pond design software).

Position Responsibilities:

As Civil Designer, you will be responsible for collaborating with Project Managers and Senior Project Managers to ensure success in all projects. Specific duties will include:

- Due diligence and code research
- Design Development and Construction drawings in accordance with firm standards
- Consistently track and report on project status to the Project Manager
- Research, understand and develop details for innovative and sustainable design solutions
- Work collaboratively with team members by openly seeking and sharing constructive knowledge, insight and critical thinking
- Represent the firm and profession with honesty, integrity and professionalism.