

December 2019



From the President

Being a part of CREW has enlightened me and exposed me to a variety of issues women are facing across this industry. From gender bias to pay parity, we face a plethora



of issues. Our core mission is to accelerate the advancement of women in commercial real estate, and we can only do so by taking action. I am proud of our accomplishments this year, from offering scholarships to college women, to introducing the industry to high school students, and even through our community outreach programs, such as Dress for Success, Safe Alliance and more. My voice has been strengthened through my experiences alongside

Events

CREW and other local events



January 14, 2020 10:00 a.m. - 1:00 p.m.
[CREW Charlotte's January Luncheon and Committee Fair](#)
[Register Now](#)

February 13, 2020 5:30 p.m. - 9:30 p.m.
[CREW Charlotte's 14th Annual Casino and Gaming Night](#)
[Register Now](#)

January 1 - May 31, 2020 10:30 a.m. - 12:30 p.m.
[East Mecklenburg High School Career Cafes](#)
[Register Now](#)

Welcome

Say hello to our newest members



Diana Doan

each of you, but it can't stop there. Having a voice is a powerful thing. We must have a voice to close the gaps that still exist, whether in pay or in the C suite; however I caution you against those things that can stall our progress. There are so many biases out there that I can't even list them all, but one that bothers me is the notion of "group think." This occurs when people try too hard to fit into a particular group and they hold back thoughts and opinions. My parting advice to all of you is to have a voice: ***not an echo.***

Of course I would be remiss if I didn't thank our generous [sponsors](#) for all they do to advance our members and our chapter. We tried some new things this year, from the luncheon spotlight interviews to the sponsor focus groups which, was the genesis for Platinum events such as Unified AV's Progressive SIP event and the McMillan PLLC/Stewart Title event in November. 2020 will prove to be another fantastic year as we creatively design ways to recognize our valued sponsors.

Members, you have proven to be the very best and are the reason why I am so passionate about this organization. Together, we accomplished so many things that we are proud of and will continue to do great things. Whether you are here to network, learn or help others, there is something for everyone.

Volunteers are the bedrock of how we operate as a chapter, and I am extremely thankful for the many hours of your time, your talent and your treasure invested into this organization. Without you, we couldn't advance our mission. Thank you, thank you, thank you! A special shout out to my [2019 Board of Directors](#) and the awesome

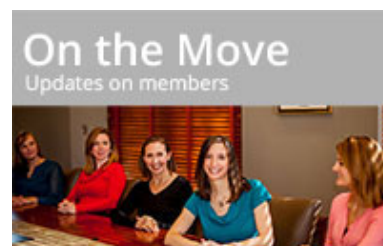
McAdams

Anna-Bryce Flowe
Bradley

Melissa McDougall
Little

Jessica Slattery
Colliers International

McLean Welch
Grubb Properties



Virginia Luther
The Spectrum Companies

Please contact [Patty Drummond](#) with your career updates.

Member Spotlights



Allison Simpson
Primax Properties

leadership team. We achieved excellence in all we accomplished.

Patty, I couldn't have managed this year without you. It is humbling and inspiring to lead this group of successful professionals; however, it can't be done alone. You provided me with much-needed support, and I appreciate all you do for our chapter. We are lucky to have you.

I've enjoyed it and I look forward to serving with **Robin** in 2020! I hope your holidays are warm and filled with peace.

Highlights



Now is the time to
renew your
membership and
update your

CREWbiz profile! Your membership expires on December 31 so please take a moment to **renew your membership** and avoid a lapse in member benefits.

Our **2020 Casino and Gaming Night** will be on February 13, 2020. **Interested in sponsoring a game (Black, Craps, Roulette, Air Hockey, Pop-a-Shot, Giant Jenga) or being the beverage or dessert sponsor?** Please contact **Patty Drummond**.



Sarah Williams
Wagner Murray

[Click here to read the member spotlights.](#)

Members Making Deals

Amy Massey

Thank you so much to Kimberly Mobley of Neighboring Concepts for her recent referral to me and Kimley-Horn. We look forward to the opportunity to help!

[Click here for more deals.](#)

Job Opportunities

Property Manager - Northwood Office

[Click here for more job opportunities.](#)

Announcements

SOLUTIONZ INC. PURCHASES UNIFIED TECHNOLOGY SYSTEMS

[Click here for more announcements.](#)



professionals to volunteer for **East Mecklenburg High School's Career Cafes**. If you are interested in introducing high school students to your role in CRE, please [click here](#).

Do you have any **news** to share with us about you or your company? Have you won an **award**? Would you like us to **nominate** you for one? If so, please contact [Patty Drummond](#) with your information.

December Luncheon - Impact Awards



On December 10, 2019, CREW Charlotte members and guests gathered to celebrate the best and brightest of

our chapter over the past year.

[Click here to read a summary of the luncheon.](#)

Thank You to Our December Luncheon Sponsors

Founded in 2010,
[Harker](#) emerged
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[Click here for the complete sponsor spotlights.](#)

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